

MINUTES, BOWLER BOARD OF EDUCATION, February 18, 2013

Board approved 4-15-13

Call to order:

The meeting was called to order by Board President, Glenda Butterfield-Boldig at 6:00p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Fuerst, Herzberg, Long, Martin, Roth, and Butterfield-Boldig. Grosskopf arrived at 6:20 p.m. Also present were Faith Gagnon, District Administrator; Kim Ninabuck, 7-12 Assistant Principal; Judy Munsey, Elementary Principal; Elaine Lackowski, Elisa Kosbab, Joshua Curry, Nicole Fuller, Jane Schultz, Ronnda Teuchert, Gloria Steinburg, Kathleen Glenetske, Crystal Brunner, Stephanie Brown, Rachel Van Noie, and Ray Murphy.

Approval of agenda:

Motion by Fuerst, seconded by Herzberg for approval of meeting agenda. Motion carried.

Approval of minutes of prior meetings:

Motion by Long, seconded by Martin to approve the minutes of the January 21 meeting. Motion carried.

Approval of payment of vouchers:

Motion by Fuerst, seconded by Herzberg to approve vouchers 61776 through 61903; seven manual checks and two voided checks. Motion carried.

It was noted that the Board would like the continuation of charge card invoices included in the Board packets.

Public Recognition:

Elisa Kosbab addressed the Board regarding concerns with elementary principal. Ms. Kosbab expressed her views on incidents involving her children and the alleged conduct of Mrs. Munsey.

Old Business:

Motion by Fuerst, seconded by Roth for to approve second reading of Policy JECA-Open Enrollment. Motion carried.

Enrollment caps were added to the policy in order to meet SAGE requirements.

Motion by Fuerst, seconded by Herzberg for approval not to contract with DASHIR Management Services, Inc. for cleaning services. All members voted yes. Grosskopf abstained.

Mrs. Gagnon recommended not to contract with DASHIR because of the costs which would be absorbed by the District that were not a part of the proposal. There would be no savings to the District. Lengthy discussion followed.

Mrs. Roth would like to revisit this again at the end of the school year.

Committee Reports:

Ms. Butterfield-Boldig reported for the Policy Committee which is in the process of reviewing several policies.

John Fuerst suggested that a meeting should be scheduled soon for Building and Grounds Committee regarding summer projects.

New Business:

After much discussion, Policy EBCD-Emergency Closing will go back to the Policy Committee for further revisions.

Motion by Fuerst, seconded by Grosskopf for approval to hire Nathan Wolf for full-time custodial/housekeeping position. Motion carried.

Mrs. Gagnon indicated that Mr. Wolf is requesting to change the scheduled work hours to 4:00 p.m. to midnight. Mr. Murphy noted that changes in the schedules had been discussed before and this change would actually help at the high school level.

Motion by Fuerst, seconded by Martin for approval to reverse superintendent's decision regarding Mrs. Steinburg's deduct time. Roll call vote: Yes votes - Fuerst, Long, Martin, and Butterfield-Boldig. No votes – Grosskopf, Herzberg, and Roth. Motion carried.

Mrs. Steinburg along with Mrs. Glenetske addressed the Board regarding Mrs. Gagnon's decision of a half-hour deduct time. Mrs. Steinburg went off the road on a morning of bad weather. She arrived at school one hour late. Mrs. Glenetske indicated that Mrs. Steinburg has always arrived early to work and stays late and shouldn't be punished for her misfortune. Mrs. Munsey spoke in support of Mrs. Steinburg. Discussion followed.

Administrative Reports:

Elementary Principal, Judy Munsey's report included the following:

- Elementary Events
- Parent Teacher Conferences
- Science Fair
- PreK Screening
- Author Visit
- Cancer Awareness

Assistant 7-12 Principal, Kim Ninabuck's report included the following:

- Spelling Bee Winner
- Wisconsin Financial Literacy Award presentation on March 1 to Mr. Hahn
- Conferences attended by teachers
- Parli Pro Competition
- Middle School and High School Forensics Competitions
- Solo Ensemble
- 2012-2013 Success Stories provided by 7-12 teachers

Superintendent, Faith Gagnon's report included the following:

- Next three year calendars
- Lighting project
- Cultural Diversity Training
- Assistant Baseball Coach position

Recommendations for future policy formulation:

The next Policy Committee meeting will be held on Monday, March 11, 2013 at 5:30 p.m.

Adjourn into closed session:

Motion by Long, seconded by Roth to adjourn into closed session pursuant to Section 19.85 (1) (c) (f) and (g) of the Wisconsin State Statutes for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and consideration of personal histories of specific persons which if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data; and conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the Board with respect to potential litigation in which it may become involved.

- a. Discussion and action regarding communication sent to District officials.
- b. Discussion and action regarding administrative evaluations and contracts.

Roll call vote taken with all members voting yes. Motion carried. (7:08 p.m.)

Respectfully submitted: Elaine Lackowski, District Secretary

Reconvene into open session:

Motion by Fuerst, seconded by Roth to reconvene into open session. Roll call vote taken with all members voting yes. Motion carried.

Consider action deemed necessary as a result from closed session:

Motion by Herzberg, seconded by Roth to continue to monitor Item 13a as advised by legal counsel. All members voted yes except Martin voting no. Motion carried.

Motion by Fuerst, seconded by Long to *table* Item 13b, administrative evaluations and contracts, until March. All members voted yes except Martin voting no. Motion carried.

Adjourn: Motion by Herzberg, seconded by Roth to adjourn. Motion carried. (9:35 p.m.)

Respectfully submitted: Jeanne Long, District Clerk