

MINUTES, BOWLER BOARD OF EDUCATION, March 18, 2013

Board approved 4-15-13

Call to order:

The meeting was called to order by Board President, Glenda Butterfield-Boldig at 6:00p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Fuerst, Herzberg, Long, Roth, and Butterfield-Boldig. Martin arrived at 6:03 p.m. and Grosskopf arrived at 6:04p.m. Also present were Faith Gagnon, District Administrator; Kim Ninabuck, 7-12 Principal; Judy Munsey, Curriculum Director; Elaine Lackowski, Nicole Fuller, Jane Schultz, Chris Fuller, Brittany Knueppel, Vicky Jolitz, Jenny Wolf, Patrick Curran, Joe Ferrero, Lori Lecheler, Samantha Ferrero, Ashley Pukall, Cindy Evans, Patricia Barthel, Ronnda Teuchert, Joyce Shest, Curtis Brend, Linda Brend, Beth Grosskopf, Kris Thiex, Kurt Strassburg, Brent Morris, Amanda Hein, Rachel Davids, Jenna Kriba, Aaron Gutt, Christopher Volz, Jay Onesti, Karen Edwards, and Justin Gutt.

Approval of agenda:

Motion by Long, seconded by Herzberg for approval of meeting agenda. Motion carried.

Approval of minutes of prior meetings:

Motion by Fuerst, seconded by Long to approve the minutes of the March 7 meeting. Motion carried. The minutes of the February 18 meeting will be brought back to the next meeting for approval. Clarification is needed.

Approval of payment of vouchers:

Motion by Herzberg, seconded by Roth to approve vouchers 61904 through 62013; seven manual checks and two voided checks. Motion carried.

Charge card invoices were included with questions asked regarding the procedure for using.

Public Recognition:

Motion by Fuerst, seconded by Martin to set aside policy requiring forms to be submitted for the public to speak even though the time has passed. Motion carried.

Karen Edwards addressed the Board regarding the change in duties for Elementary Principal, Judy Munsey. Mrs. Edwards along with Ashley Pukall expressed their support of Mrs. Munsey as Elementary Principal. They feel a wrong decision was made when Mrs. Munsey's Principal duties were taken away. They also expressed their views on the petition that was filed by a group of community members asking for Mrs. Munsey's removal. President Boldig responded that the Boards' decision was not based on the petition. A very lengthy discussion followed.

Aaron Gutt addressed the Board regarding the use of the weight room and gymnasium for a group of community members. He indicated that he would sign a liability waiver if required. Mrs. Boldig indicated that the Facility Use policy is in the process of being reviewed at the Policy Committee. Mr. Gutt will need to follow policy and complete a Facility Use form.

Old Business:

Mrs. Roth reported briefly on attendance at the State Convention focusing on information regarding Youth Options and the STEM Grant.

Committee Reports:

Ms. Butterfield-Boldig reported for the Policy Committee which is in the process of reviewing several policies including first readings of several policies on the agenda.

John Fuerst reported for the Building and Grounds Committee which met on March 5, 2013. Items discussed included and energy audit on March 27, summer projects, hiring students for summer employment, replacing outdated fluorescent lights throughout the entire building at a cost of \$46,000, and the future need to replace the elementary boilers. Mr. Fuerst also commented on the need for Athletic Field repair including fill for the baseball diamond, softball dugouts in need of repair, and also garage door replacement or repair.

New Business:

Cindi Evans, Reading Specialist, presented highlights of the elementary reading program. Her presentation included a handout which focused on Assessment which includes screening of all students to determine those in need of intervention. A Benchmark system is used to find students' strengths and set personal goals according to comprehension and accuracy. Ms. Evans also spoke about the Daily 5 and CAFÉ Reading Structures which teaches the students to work independently so the teacher can hold small reading groups and give assessments. Ms. Evans also commented on Professional Development, Response to Intervention, Curriculum Companion, and the need for more community involvement. Ms. Evans' love of reading and teaching students is apparent through her enthusiasm of her presentation.

Chris Fuller, Fourth Grade Teacher, and Brittany Knueppel, Third Grade Teacher, presented a proposal for a type of block scheduling for third and fourth grade levels. This plan would consist of four teacher specialists teaching core academic subjects in one hour block times. Ms. Fuller and Ms. Knueppel both feel that the effectiveness of instruction would be improved using this format. Discussion followed with more information to follow at a later date.

Motion by Martin, seconded by Fuerst for approval of preliminary plans to pursue a Grades 7-12 Social Studies trip to Springfield, Illinois, in 2013-2014 school year. Motion carried.

Mr. Curran, High School Social Studies Teacher, presented an itinerary schedule and spoke of attractions which would be of interest to the students in his class. He is going to try a different approach to fundraising in hoping that all students work hard to make it less costly. Instead of dividing the profits equally among all students, he would like see each student keep the money that they raise and put toward the trip. The proposed trip would consist of three days and two nights. Jill Martin offered to chaperone. Discussion followed.

At this time, elementary teachers addressed the Board in support of Elementary Principal, Judy Munsey. Jenny Wolf, Cindi Evans, Chris Fuller, Joyce Shest, Amanda Hein, Kris Thiex, Rachel Davids, Lori Lecheler, Joe Ferrero, and Samantha Ferrero all spoke very highly of Mrs. Munsey. Many questions were asked as to why this decision was made and how this decision was made. Other community members also spoke in support of Mrs. Munsey. Mrs. Munsey commented briefly and left the meeting. President Boldig said she appreciated all of the concerns.

Motion by Fuerst, seconded by Roth for approval to host Hunter Safety Course in the high school library. Motion carried.

Mr. Curt Brend addressed the Board asking to again hold the course at the school. It has been held at the fire station for the past three years and the room isn't large enough to hold all of the students. This would begin next year. Mrs. Gagnon surveyed several school districts with three out of the six having some sort of Hunter Safety Course at their school.

Motion by Fuerst, seconded by Roth for approval of Summer School Program to be held from June 17, 2013 through July 18, 2013. Motion carried.

Summer school would consist of five weeks, nineteen days of instruction with 4.5 hours of instruction each day. Courses will be presented at a future Board meeting.

Motion by Herzberg, seconded by Roth for approval to hire Matt Rickert as Assistant Baseball Coach. Motion carried.

It was noted that Matt has already taken the required coaching class.

Motion by Fuerst, seconded by Roth to accept resignation with regrets of Andrea White as Middle School Language Arts teacher effective the end of the 2012-2013 school year. Motion carried.

Motion by Long, seconded by Roth for approval of 2013-2014 and 2014-2015 School District calendars. Motion carried.

First reading of policies EBCD-Emergency Closing, ECA-Building and Grounds Security, and JO-Student Records/Student Directory Information. ECA will go back to Policy Committee for further revision.

The next Policy Committee meeting will be held on April 8, 2013 at 5:00 p.m.

Administrative Reports:

Assistant 7-12 Principal, Kim Ninabuck's written report included the following:

- High School Visit in Illinois
- Math teacher Bill Hahn receives Wisconsin Financial Literacy Award
- RtI Conference attended by Katie Hansen and Donna Lehman
- Parli Pro competition
- Forensics winners onto State level
- Geography Bee winner Jacob Strassburg onto State level
- Lyndsey Agar selected as 9th Grade Essay Winner
- CTech course offerings
- Discipline Data

Superintendent, Faith Gagnon's report included the following:

- Special Education training canceled
- Jeff DePerry – training in Shawano with representatives from D.P.I. regarding Home-School Coordinators
- Will determine the need to make up snow days

Recommendations for future policy formulation:

Determine if a Hunter Safety Course Policy is needed.

Adjourn into closed session:

Motion by Herzberg, seconded by Fuerst to adjourn into closed session pursuant to Section 19.85 (1) (c) and (f) of the Wisconsin State Statutes for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and consideration of personal histories of specific persons which if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data.

- a. Discussion and action regarding administrative reorganization for the remainder of 2012-2013 school year.

Roll call vote taken with all members voting yes. Motion carried. (8:16 p.m.)

Respectfully submitted: Elaine Lackowski, District Secretary

Reconvene into open session:

Motion by Martin, seconded by Grosskopf to reconvene into open session. Roll call vote taken with all members voting yes. Motion carried.

Deb Roth left the meeting at 9:00 p.m.

Consider action deemed necessary as a result from closed session:

Motion by Long, seconded by Fuerst to offer Elementary Dean of Students position to current school employee for the remainder of the 2012-2013 school year. All members voted yes. Motion carried.

Adjourn:

Motion by Herzberg, seconded by Martin to adjourn. Motion carried. (9:10 p.m.)

Respectfully submitted: Jeanne Long, District Clerk