

MINUTES, BOWLER BOARD OF EDUCATION, Monday, July 20, 2015

Subject to Board Approval

Call to order:

The meeting was called to order by Board President, Debra Roth at 6:00 p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Fuerst, Herzberg, Schultz, Smith and Roth. Grosskopf arrived at 6:03. Miller was absent. Also present were Faith Gagnon, District Administrator; Kim Ninabuck, 7-12 Principal; Wade Turner, Elementary Principal; Linda Brend, District Accountant; Bonnie Matz, District Secretary, Ronnda Teuchert, Mary Gerbig, Tom Wisnefske and Aaron Wisnefske.

Approval of agenda:

Motion by Fuerst, seconded by Herzberg for approval of meeting agenda. Motion by Roth, seconded by Fuerst to amend the agenda and eliminate 8a and table 10q. Motion carried.

Approval of minutes of prior meetings:

Motion by Herzberg, seconded by Fuerst to approve the minutes of the June 15, 2015 meeting. Motion carried.

Approval of payment of vouchers:

Motion by Fuerst, seconded by Schultz to approve vouchers 65298 through 65437, three (7) manual checks and six (2) voided checks. Motion carried.

Public Recognition:

None

Old Business:

None

Committee Reports:

The Policy Committee is continuing work on policy section 5000. They are scheduled to meet on July 23, 2015 with NEOLA representative present to assist the committee in continuation of the policy revision process. The Wellness/Human Growth and Development committee met to review the policy. They also discussed improvements and activities for teachers and students, such as a Health Fair, the Ag Department having a unit on healthy food in the elementary and having healthier snacks offered as rewards for students. The Professional Staff Committee met on June 17, 2015.

New Business:

Motion by Fuerst, seconded by Schultz to approve the contract with North Branch Bus Company for student bussing for the 2015-2016 school year. Smith had a question about the 2% increase versus the 1.62% set by CPI. The Board thanked Tom and Aaron Wisnefske for all the extras they do at no charge and for their continued service to the district. Fuerst, Schultz, Smith, Grosskopf and Roth yes, Herzberg abstained. Motion carried

Mary Gerbig from the law firm of Davis and Kuelthau presented to the board. She explained their staff and rates and the savings that can be done by sharing and pooling resources with other districts. Ms. Gerbig answered questions from the Board.

Motion by Fuerst, seconded by Roth to approve Servco FS as the fuel vendor for the 2015-2016 school year. Discussion was held with a few questions for the District Accountant. Motion carried.

Motion by Fuerst, seconded by Roth to contract with Dean Foods/Morning Glory Farms as the milk provider for the 2015-2016 school year. Fuerst, Herzberg, Smith Grosskopf and Roth yes, Schultz abstained. Motion carried.

Motion by Fuerst, seconded by Grosskopf to accept the highest offer for the 2002 Chevy Cavalier. Motion was amended by Fuerst, seconded by Roth to add to be sold to party when payment is secured. Motion carried.

Motion by Grosskopf, seconded by Schultz to approve Jennifer Aune as .80 FTE MS/HS Guidance Counselor and .20 FTE District Assessment Coordinator (DAC). Fuerst asked if Mrs. Aune met all requirements. Administration assured the Board that all requirements for the position were met. Motion carried.

Motion by Fuerst, seconded by Herzberg to approve Cindy Yaeger as the first grade teacher. Discussion followed. Motion carried.

Motion by Grosskopf, seconded by Fuerst to approve Abby Behnke as the third grade teacher. Discussion followed. Herzberg, Fuerst, Schultz, Grosskopf, and Roth voted yes, Smith voted no. Motion carried.

Motion by Fuerst, seconded by Herzberg to approve Amy Jensen as the fourth grade teacher. There was discussion and comments from the Board. Motion carried.

Motion by Herzberg, seconded by Fuerst to accept the resignation, with regrets, of Brent Morris and 7-12 Special Education teacher. Motion carried.

Motion by Schultz, seconded by Grosskopf to post the 7-12 Special Education teacher position. Motion carried.

Motion by Herzberg, seconded by Fuerst to accept the resignation, with regrets, of Brent Morris as Head High School Football coach and to post the position. Motion carried.

Motion by Fuerst, seconded by Grosskopf to accept the resignation of Dean Hermsen, Special Education/Response to Intervention (RtI) teacher. Grosskopf asked if the position would be filled. Mrs. Gagnon informed the Board that the position would not be filled at this time. Smith asked who would take care of the math RtI. It was assured that it would be worked out and students would still get the services they need. Motion carried.

Motion by Fuerst, seconded by Herzberg to approve the revised school calendar for the 2015-2016 school year. Mrs. Gagnon explained the changes to the calendar and that it is the number of minutes, not days that DPI monitors. Motion carried.

Motion by Fuerst, seconded by Roth to approve the amended 2014-2015 budget. Mrs. Brend, District Accountant explained the changes. Motion carried.

Motion by Grosskopf, seconded by Schultz to approve the \$0.27 base wage increase and salary schedule for the support staff. Discussion was held. Herzberg, Schultz, Smith, Grosskopf and Roth yes, Fuerst abstained. Motion carried.

Administrative Reports:

Mr. Turner, Elementary Principal's report included:

- Summer school had a total of 170 students enrolled
- Mr. Turner encouraged activities and field trips as well as hands-on activities
- End of summer school field trip
- Student Achievement Guarantee in Education (SAGE) changing to Achievement Gap Reduction (AGR)
- EduClimber training for administration
- Plan, Do, Study, Act (PDSA) workshop at CESA #8 on July 29 and 30
- Elementary PBIS met to review goals for the upcoming school year
- SOAR reading committee reviewed goals for 2015-2016
- K-6 new "Math Expressions" math series
- Elementary registration on Thursday, August 13th from 9am until 6 pm
- Track and Field day success with the help of Panther Booster Club and PTCO

Mrs. Ninabuck, MS/HS Principal's report included:

- Wellness Committee meeting
- Professional staff negotiations
- Picture day on September 29th with retake day still to be scheduled
- Progress of policy committee
- Interviews for Special Education teachers and Guidance Counselor
- Evaluation of the Alternative Ed and at-risk program
- Student Handbook and Staff Guidelines and Expectations
- August inservice

- Dates for concerts, prom, etc. being scheduled
- Meeting with C-Tech about classes with dual credits
- MS/HS registration set for Thursday, August 13th from 9 am until 6 pm

Mrs. Gagnon's report included:

- Wellness/Human Growth & Development Committee needs to appoint a new leader
- ERVING meeting in Clintonville
- Policy revision progress
- Training at CESA#8 on the EduClimber software program
- Interviews for the 80% Guidance Counselor/20% DAC position
- Interviews for the elementary teacher positions
- Administration completed the recalibration process for DPI Educator Effectiveness requirement on Teachscape
- Required reporting for seclusion and restraint
- Company to come to Bowler School for recycling of old computers
- Employee Handbooks are being reviewed and updated

Respectfully submitted:

Bonnie Matz, District Secretary

Adjourn into closed session:

Motion by Fuerst, seconded by Herzberg to adjourn into closed session pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Roll call vote was taken with all voting yes. Motion carried (8:21 p.m.)

Discussion was held

Reconvene into open session:

Motion by Fuerst, seconded by Herzberg to reconvene into open session. Roll call vote was taken. Motion carried. (8: p.m.)

Consideration of action deemed necessary as a result from closed session:

Motion by Fuerst, seconded by Herzberg to approve the increase of salaries for employees A and B. Motion carried.

Adjourn:

Motion by Herzberg, seconded by Fuerst to adjourn. Motion carried. (8:55 p.m.)

Respectfully submitted:

Jerry Grosskopf, District Clerk