

MINUTES, BOWLER BOARD OF EDUCATION, Monday, June 17, 2019

Board Approved – July 15, 2019

Call to order:

The meeting was called to order by Board President, Joe Miller at 6:00 p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Treptow, Miller, Smith, Grosskopf, Serrano and Thiex. Maves was excused absent. Also present were Randy Refsland, District Administrator; Wade Turner, Elementary Principal; Kim Ninabuck, Middle/High School Principal; Heidi Rickert, District Accountant; and Bonnie Matz, District Secretary. Public in attendance were Jane Schultz and Brandi Dove.

Public Recognition:

None

Approval of Consent Agenda:

Items 5d and 5f were moved to new business for discussion. Items approved in the consent agenda were: approval of the agenda; approval of the minutes of the May 20, 2019 regular meeting, June 3, 2019 special meeting and June 4, 2019 buildings and grounds committee meeting; vouchers 71989-71074 and seven (7) manual checks for payment and 4 voided checks; and the approval of WIAA membership renewal Motion carried. (6-0)

Administrative Reports:

Mrs. Ninabuck's report included:

- Sue Rosenow and Deb Combs coordinated the 6th grade students shadowing 7th grade students to experience what next year would be like
- Division of Vocational Rehabilitation (DVR) at Wittenberg with 4 special education students to work on soft skills
- SOAR committee met with middle school English teachers to discuss where students should be by the time they reach middle school
- Jeff DePerry and Harold Katchenago did a good job organizing the school Pow wow
- May 21 – awards assembly for 9-12 students
- PBIS end of year reward trip was to Tundra Lodge with 60 students reaching the 15 or more of 26 points required
- Met with Natalie Minshell, new guidance counselor to go over the position for smoother transition
- May 22-Athletic banquet held at the Event Center at North Star Casino
- John Knickerbocker will again be instructor for drivers education during the summer
- May 29- Drive Your Tractor to School Day; Mr. Sprague and students did a presentation for some elementary student on sharing the road with tractors and tractor safety
- May 31-graduation day events included breakfast, memory walk, rehearsal, pictures, gym decorating, ceremony and chem-free lock in
- 7th and 8th grade students quarter 4 incentive was a bowling trip to Resch Lanes; students could not have any f's or disciplines
- Middle school awards were presented on June 7
- Mr. Sprague and FFA officers attended the State FFA Convention during the week of June 10th
- The Tech Ed students built a display case for electrathon and SMV trophies; it is in the hall across from the office
- Finishing up teacher evaluations

Mr. Turners report included:

- 150 students enrolled in the summer school program with a total of 34 classes offered for 4 65 minute sessions
- Concluded teacher observations
- Track & Field day was held in the morning on May 22nd for grade K-6
- May 22nd final Family Night with end of the year raffles totaling nearly \$500.00
- 1st grade students visited the Wausau West planetarium and the Wausau Botanical Gardens
- 2nd grad attended the Children's Museum in downtown Appleton
- May 24th preschool teacher Miranda Fink organized the 3rd of her Adventure Group field trips to Shawano, involving families of children who attended the play groups that were offered twice a month on Friday mornings
- A tractor safety program was presented by Ag students under the direction of teacher Travis Sprague
- 3rd grad students held their Wax Museum on May 31st
- June 5-7 – 6th grade to Camp U-Nah-Li-Ya in Suring
- June 5-5th grade to Camp Sturtevant in Wausau; students learned about team-building skills and leadership qualities
- June 7-Kindergarten graduation
- Student who read the prescribed number of books earned free tickets to a Wisconsin Woodchucks game in Wausau
- June 11-year end awards assembly for elementary students

Old Business:

Dr. Refsland related that the sample of bricks for the brick repair project is a match to what we currently have, so the project can move forward.

Grosskopf shared a handout from CESA 8 regarding all the services that they offer.

Committee Reports:

Thiex shared the topics that were covered during the Buildings and Grounds Committee meeting. Discussed was a long-range maintenance plan through CESA 10, athletic complex facilities, elementary playground, plumbing projects, rear storage shed, and elementary foyer clean up.

New Business:

District Reading Specialist Brandi Dove had a presentation for the board concerning training and curriculum for staff on supportive care for students. This will help staff to learn how to communicate with students who live with adverse conditions and other students who need trauma sensitive understanding. She will be submitting a grant which will cover the hiring of a counselor/social worker for two years. After that, the district would have to show that they would be able to support the program on their own or with the help of the community. The Board is in support of this program and will bring it back as an action item at the July meeting.

Heidi Rickert, District Accountant shared the May financial report and also answered a few questions from board members. She will have a clearer picture of the financial status at the end of the fiscal year.

Wade Turner, Elementary Principal presented his AGR (Achievement Gap Reduction) report. He also answered question from Board members.

Motion by Grosskopf, seconded by Thiex to approve the long-range maintenance plan using CESA 10. Smith asked if Alliant Energy could do the same thing. It was noted that they only help in the areas of services they provide. In the CESA 10 long-range plan, they will address current and future needs for the buildings as a whole. It was also stated that a fund can be established to put money in for repairs needed to be made in the future. It was noted that the dates on the contract will have to be updated. Motion carried. (6-0)

Motion by Serrano, seconded by Grosskopf to approve the recommended 2.44% increase on the base for professional staff salaries for 2019-2020. Thiex excused himself from this discussion. Thiex abstained from the vote. Motion carried. (5-0)

Motion by Serrano, seconded by Grosskopf to approve the recommended raise to the teacher base salary for 2019-2020. Dr. Refsland explained that this would put Bowler in the competitive base salary for hiring new teachers. Instead of being the third lowest, we would be in the middle. Also, the four teacher are still fall under the suggested amount would be brought up the level recommended. Questions were posed about the availability of finances. Grosskopf, Thiex, Serrano, and Miller voting yes, Smith no. Motion carried. (5-1)

Motion by Grosskopf, seconded by Treptow to approve the recommended salary increase of 1.3% for the building principals for 2019-2020. Discussion was held. Motion carried. (6-0)

A short discussion was held concerning setting a date for the Joint Meeting between the School Board and the Stockbridge-Munsee Community. Bonnie Matz is to contact the Tribal Offices and set aside some dates to be brought back to the Board in July.

The Board discussed setting up a Board Retreat to work on relationship, expectations and protocols. Joe will contact Dave Hornish from CESA 8 and Louise Blankenheim from WASB and get proposals for cost and dates as facilitator. This will be brought back to the July board meeting.

Motion by Smith, seconded by Thiex to approve Ted Kietlinski as Boys Varsity Basketball Coach. Thiex pointed out that in the future we should wait on approving coaches so that new hires have the same opportunity. Grosskopf, Thiex, Treptow, Smith and Miller voting yes. Serrano no. Motion carried. (5-1)

Motion by Smith, seconded by Grosskopf to approve Ashley Johnson as 4-year-old kindergarten/early childhood teacher and Penny Heroux as a second grade teacher. Smith had questions about special education certification. Discussion was held. Motion carried. (6-0)

Motion by Smith, seconded by Grosskopf to adjourn the meeting. Motion carried. (6-0) (7:44 p.m.)

Respectfully submitted:
Bonnie Matz, District Secretary