

MINUTES, BOWLER SCHOOL DISTRICT 2019 BUDGET HEARING

MONDAY, OCTOBER 28, 2019

Subject to Board Approval

Call to Order:

The Annual Budget Hearing was called to order by Board President Joe Miller at 5:30 p.m. It was certified that the meeting was given proper notice. Board members present were Miller, Thiex, Treptow, Serrano, Grosskopf and Smith. Also in attendance were Jeff Sauer, District Administrator; Wade Turner, Elementary Principal; Kim Ninabuck, 7-12 Principal; Heidi Rickert, District Accountant and Bonnie Matz, District Secretary. Community members present were Nicole Fuller, Valerie Fehrman, Justin Gutt, Vicky Jolitz, Travis Sprague, Jane Schultz, Lori Mueller, Donna Bratz, Crystal Brunner, Roberta Carrington, Curtis Kolpack, Brad Kolpack, and Kelly Shepherd.

Mr. Sauer and Heidi Rickert presented a powerpoint presentation about the budget review and other items related to the 2019-2020 budget, revenue limits, and tax levy. They explained the different sources of expenditures, funds and revenues.

Comments were addressed concerning the tax levy and the budget.

Miller noted that the CPA firm of Kerber, Rose & Associates, SC. have audited the 2019-2019 financial records and that the audit will be submitted to the Department of Public Instruction (DPI). He also noted that the District's financial records can be viewed weekdays at the District Office between the hours of 8:00 a.m. and 3:00 p.m.

Adjournment:

Motion by Treptow, seconded by Thiex to adjourn the Budget Hearing. Motion carried. The Budget Hearing was adjourned at 6:11 p.m.

Respectfully Submitted:

Bonnie Matz, District Secretary

MINUTES, BOWLER SCHOOL DISTRICT 2019 ANNUAL MEETING

MONDAY, OCTOBER 28, 2019

Subject to Board Approval

Call to Order:

The Annual meeting was called to order by Board President Joe Miller at 6:11 p.m. It was certified that the meeting was given proper notice. Board members present were Miller, Thiex, Treptow, Serrano, Grosskopf and Smith. Also in attendance were Jeff Sauer, District Administrator; Wade Turner, Elementary Principal; Kim Ninabuck, 7-12 Principal; Heidi Rickert, District Accountant; and Bonnie Matz, District Secretary. Community members present were Nicole Fuller, Valerie Fehrman, Justin Gutt, Vicky Jolitz, Travis Sprague, Jane Schultz, Lori Mueller, Donna Bratz, Crystal Brunner, Curtis Kolpack, Brad Kolpack and Kelly Shepherd.

Election of Chairperson:

Miller asked for nominations from the floor. Motion by Miller, seconded by Jane Schultz to nominate Nicole Fuller as Chairperson. Motion by Nicole Fuller, seconded by Miller to nominate Jane Schultz. Motion by Grosskopf, seconded by Thiex to close the nominations. Motion carried. By vote of hands, Nicole Fuller was chosen to chair the Annual meeting. (8-3)

Nicole Fuller appointed Bonnie Matz, District Secretary to record the minutes of the meeting.

Review of 2018 Minutes:

The minutes of the 2018 Annual meeting were reviewed.

Approval of 2019-2020 District Goals:

Motion by Thiex, seconded by Treptow to approve the 2019-2020 District Goals. Motion carried. The District Goals are as follows:

- I. Increase the effectiveness of RtI and PBIS**
 - 1.) Decrease classroom disruptions/interference with learning.
 - 2.) Decrease the number of students failing individual courses.
 - 3.) Increase the celebrations for weekly, monthly, quarterly and yearly goal attainment.
 - 4.) Data collection and analysis to include:
 - a.) Classroom report cards and grades
 - b.) Attendance and behavioral referrals
 - c.) Intervention services in Tier I, Tier II and Tier III
 - d.) Effectiveness of RtI program in the Elementary
 - e.) Effectiveness of middle and high school TREK program
 - f.) Use of Educlimber
- II. Meet or exceed the state average scores in the priority areas of student achievement, student Growth, closing gaps, on-track and postsecondary readiness levels, and student engagement indicator goals.**
 - 1.) Improve assessment techniques and data analysis to assess student learning and drive continuous improvement.
 - 2.) Professional development for staff to improve instructional strategies
 - 3.) Implement Universal Design Learning
 - 4.) Curriculum alignment to Wisconsin State Academic Standards
 - 5.) Classroom assessment aligned with essential academic standards
 - 6.) Continuous growth in Academic and Career Planning (ACP)

III. Increase staff effectiveness within the classroom and school environment

- 1.) Continue to update staff professional development concentrating on:
 - a.) Universal Design for Learning
 - b.) Culturally Responsive practices
 - c.) Increased student engagement and classroom management
 - d.) Assessment methods and strategies
 - e.) Technology integration in the classroom
 - f.) Tier I intervention and remediation
- 2.) Using Educator Effectiveness to guide educator support and expand and assist teachers with the implementation of Student Learning Objectives (SLO's) and Professional Practice Goals (PPG's)
- 3.) Provide support training for our paraprofessionals aligned with their work in classrooms
- 4.) Focus on Trauma-Invested practices

IV. Maintain district facilities that are safe, secure, and conducive environments for learning now as well as in the future.

- 1.) Commit resources to improve and maintain the physical infrastructure of the school
- 2.) Maintain a robust technology infrastructure
- 3.) Continued growth in 1:1 technology implementation
- 4.) Create short-term and long-term facilities plan

V. Increase parent and community involvement in the schools and district

- 1.) Develop robust communications programming using numerous media platforms
 - a.) Web page
 - b.) School App
 - c.) Facebook, Twitter, Instagram
 - d.) Chalkdust
 - e.) Local media sources
- 2.) Increase support, opportunities, and awareness for parents and community members regarding the district and its activities.
 - a.) Family nights at all levels
 - b.) PTCO
 - c.) Booster Club
 - d.) Wrap-around services for all students and families who are in need of them
- 3.) Maintain open lines of communication and collaboration between all village and township community partners, Tribal Council, Tribal Education Board, RVA, community organizations, and school administration
- 4.) Solicit volunteers for after school enrichment type programs

Adoption of Tax Levy:

Motion by Serrano, seconded by Grosskopf to adopt a tax levy of \$1,702,375.00 for operation of the District and student transportation, a levy of \$25,400.00 for debt service and a levy of \$158,432.00 for community service. The total proposed levy is \$1,886,207.00 with a mill rate of 11.05. Thiex asked why comparisons/options were not given as in the past. Mr. Sauer responded that with a shortfall of over \$180,000.00 other options would only generate a larger deficit. Thiex also said we need to be able to build programs to be competitive with other neighboring districts. The mill rate at 11.05 would be approximately a savings of \$48.00 on a \$100,000 home. Motion carried.

Motion by Jane Schultz, seconded by Miller to approve Premier Community Bank and First National Bank as

Depositories of school district funds for the 2019-2020 school year. A comment from the community asked that someone check into credit union rates. Motion carried.

Authorization of Short-term Borrowing:

Motion by Thiex, seconded by Treptow to borrow funds as needed to meet current year operational expenses. Motion carried.

Discussion of Fees:

- 1.) Student registration fees of \$10.00 for K-6 and \$25.00 for grades 7-12. Discussion was held. About \$7,000 is collected in student registration fees, so it was suggested that all who filled out the free and reduced lunch registration form and turned it in would have their registration fees waived. This amount could be made up with Title funding.
- 2.) A \$.10 raise in lunch prices as mandated by the Federal Government.
 - a.) For school year 2019-2020 lunch prices will be as follows:
K-3: Daily \$2.20; Grades 4-6: Daily \$2.30; Grades 7-12: Daily \$2.45; K-12: Free breakfast. The adult fee for meals is \$4.00 for lunch and \$3.00 for breakfast. Crystal Brunner asked if it was possible to send electronically the money due for lunch and then mail at the end of the week and also the possibility of paying for lunches online using a credit card.
- 3.) Current milk price for \$.25 for additional milk. A suggestion was made to increase the additional milk price to \$.30 because the cost of milk is at \$.27. Heidi Rickert was asked if the milk fee could be a deduct from the lunch bill balance. She will look into this.
- 4.) After school snack fee for adults of \$1.00.
- 5.) Driver Education fee of \$300.00.
- 6.) Student parking fees of \$25.00 per semester or \$1.00 per day. Serrano asked if the \$1.00 per day was needed. Mrs. Ninabuck said that a lot of students use the \$1.00 per day because they may not drive to school every day or some students don't get a license until well into the semester and have the opportunity to pay accordingly. Roberta Carrington asked what the parking fee was used for. It is used to help with the upkeep and insurance.

Approval of Sale or Disposal of Property:

Motion by Grosskopf, seconded by Smith to authorize the sale or disposal of any property belonging to and no longer needed by the District, i.e. miscellaneous items. Jane Schulz asked if there were items that we have that could be sold. The school district will have computers for sale and possibly some books. The items will be listed through our electronic media tools (web page, facebook, etc.) Motion carried.

Approval of Board Salaries and Reimbursements:

Motion by Justin Gutt, seconded by Jane Schultz to keep the current board salary and reimbursements the same which is \$50.00 per day when attending board and/or other committee meetings, conventions, and seminars. Board officers receive an additional \$100 per year. Board members also receive mileage reimbursement at the IRS standard business mileage rate. Motion carried. Grosskopf and Serrano abstained.

Other Business from the Floor:

Jane Schultz asked about the possibility of money being set aside to help with the maintenance of the School Forest. Treptow brought up the Food to Table Grant. Thiex talked about setting up a committee meeting to check into options. Miller said there could be the option of charging for the farming of the school property and putting that back into the School Forest. Mr. Sauer also stated that community service opportunities can be explored to address trail upkeep.

Nicole Fuller stated she already discussed her concerns with Mr. Sauer and is expecting they will be addressed. However, she also wants them shared in public. She asked that staff be educated on RVA and the course offerings that RVA has that would help keep students at Bowler. Also, she would like to see direct communications about events so that the RVA students would have the opportunity to participate in and attend such events.

There was an extended discussion concerning the health insurance for employees and the lack of coverage after being told the company covered all healthcare providers. Serrano apologized to the staff and community and assured them that this will be looked into. Treptow stated they were not apprised of the whole situation and agreed with Serrano about getting to the bottom of this. Miller requested that the company representative be contacted and brought to a board or committee meeting before next month's regular monthly Board meeting on November 18th.

A question was asked about helping increase student achievement. Mr. Sauer is working with CESA 8 through UDL as well as hiring Garth Larson for PLCs 2.0 to get ideas for increasing test scores. He also stated that arrangements are being made to get support training for our paraprofessionals. The special education director will work with the paras for training.

Roberta Carrington was wondering why Chromebooks are not allowed to be going home with the students. Mr. Sauer stated this has been in the works since August to set up policies and procedures for students in grades 9-12 to be able to take Chromebooks home sometime in November. Addressing issues with security off school grounds and internet access needs to be worked out first. In the regular board meeting, approval of new technology handbook procedures and policies will begin the process

Set 2020 Annual Meeting Date:

Motion by Thiex, seconded by Roberta Carrington to hold the Annual Meeting on Monday, October 26, 2020.

Motion maker added, or to be changed by Board authority. Second did not concur. Nicole Fuller stated that this is the one thing the public controls and should not allow the Board the option to change this date. Motion defeated. (9-6) Motion by Roberta Carrington, seconded by Valerie Fehrman to set the Annual Meeting date for October 26, 2020 with no ability to change the date. Motion carried.

Adjournment:

Motion by Jane Schultz, seconded by Roberta Carrington to adjourn. Motion carried. (7:11 p.m.)

MINUTES, BOWLER SCHOOL DISTRICT 2019 REGULAR BOARD MEETING

MONDAY, OCTOBER 28, 2019

Subject to Board Approval

Call to Order:

The regular board meeting was called to order by Board President Joe Miller at 7:19 p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following members present: Miller, Thiex, Grosskopf, Treptow, Serrano and Smith. Also present were Jeff Sauer, District Administrator; Wade Turner, Elementary Principal; Kim Ninabuck, 7-12 Principal; Heidi Rickert, District Accountant; and Bonnie Matz, District Secretary. Community in attendance were Nicole Fuller, Valerie Fehrman, Justin Gutt, Vicky Jolitz, Travis Sprague, Jane Schultz, Lori Mueller, Donna Bratz, Crystal Brunner, Roberta Carrington, Curtis Kolpack, Brad Kolpack, and Kelly Shepherd.

Approval of Consent Agenda:

Motion by Treptow, seconded by Grosskopf to approve the consent agenda. Items approved in the consent agenda were: Approval of agenda; approval of minutes from the September board meeting, Building and Grounds Committee meeting for September and October, Personnel Committee meeting, Curriculum and Instruction Committee meeting, and Finance Committee meeting; Vouchers 71371-71557, fourteen manual checks for payment and nine voided checks; approval of Adam Spencer as high school girls JV basketball coach; Patrick Curran as middle school boys basketball coach; and Matt Brunner as high school boys JV basketball coach. Serrano commented that the Athletic Director take care of the application process sooner.

Public Recognition:

Lori Mueller, 4th grade teacher, presented a gift of a book to all the board members titled The Story of Act 31. Her hope is that it may lead to a book study.

Roberta Carrington shared some comments from the NIEA conference that she attended along with Brandi Dove and Dr. Jolene Bowman. She suggested trying to bring American Indian foods into the breakfast and lunch programs. She has a cookbook that she would like to share.

Information:

Mr. Turner and Mrs. Ninabuck were thanked for their reports. No questions were asked about the September financials. Mr. Sauer updated the Board concerning the repair of the tunnel ventilation, the replacement of flooring in classrooms and the need to replace five windows. Bids will be gotten for all projects. Mr. Sauer also spoke about the need to investigate an upgrade to the high school HVAC system and the air conditioning in the elementary office.

Old Business: None

New Business:

Motion by Thiex, seconded by Smith to approve to adopt the resolution for temporary borrowing not to exceed \$900,000.00 pursuant to Sec. 67.12(8)(a)1Wis. Stats. Motion carried. (6-0)

Motion by Thiex, seconded by Grosskopf to approve keeping the registration fees the same and to offer to parents/guardians to waive the fee by filling out and free and reduced lunch application and turning it in. It was assured that the application is confidential. Motion carried. (6-0)

Motion by Treptow, seconded by Grosskopf to increase lunch prices for the 2020-2021 school year by \$.10 per DPI requirement. Motion carried. (6-0)

Motion by Thiex, seconded by Grosskopf to keep the milk prices at \$.25 per additional milk. Treptow reminded about checking to see about deduct from the family lunch account for the additional milk. Motion carried. (6-0)

Motion by Treptow, seconded by Smith to keep the adult lunch prices at \$4.00 per meal. Motion carried. (6-0)

Motion by Grosskopf, seconded by Serrano to keep the Driver Education fee at \$300.00. Motion carried. (6-0)

Motion by Grosskopf, seconded by Thies to keep the student parking fee at \$25.00 per semester or \$1.00 per day. Motion carried. (6-0)

Motion by Serrano, seconded by Treptow to approve to adopt the 2019-2020 budget and set the mill rate at 11.05 to include Fund 80 in the amount of \$158,422. Motion carried. (6-0)

Motion by Thiex, seconded by Treptow to direct the District Clerk to certify the tax levy to each municipal clerk in the school district. Grosskopf abstained. Motion carried. (5-0)

Motion by Thiex, seconded by Treptow to approve to direct the District Clerk to publish the adopted budget and tax levy. Grosskopf abstained. Motion carried (5-0)

Motion by Treptow, seconded by Grosskopf to establish a Fund 46 in the amount of \$1,000.00. Motion carried. (6-0)

Motion by Thiex, seconded by Grosskopf to approve to waive student admission fees to home extra-curricular activities. Discussion centered around the benefits to students who otherwise would not be able to attend the events. This would only be for Bowler students. Motion carried. (6-0)

It was the consensus of the Board to table the item concerning CESA 10 for replacement of high school gym roof until the November meeting.

Motion by Thiex, seconded by Treptow to approve the upgrade of the fire alarm panel not to exceed \$10,000. It was explained that the system is an old analog system and does not work properly. By upgrading with Martin Security, all of our security will be on one system with one company. Motion carried. (6-0)

By Board consensus, the item concerning the LED lighting upgrade be tabled until the November Board meeting. Mr. Sauer recommended the bid of \$15,000.00. The Board feels that more bids should be solicited.

Motion by Grosskopf, seconded by Smith to approve the revised Student Technology Handbook. Mr. Sauer reported that an update to the security set up needs to be made before the Chromebooks can go home with the students. Motion carried. (6-0)

Motion by Smith, seconded by Serrano to approve Kajeet! Smartbus Hub and Smartposts. Mr. Sauer told the Board that it would be beneficial to the athletes on long trips to events so they can work on homework and also for students who are on longer bus routes. There is a grant available to pay for the hardware. Motion carried. (6-0)

Future Items:

Review of health insurance with a representative from the insurance company by committee or the full board and a faculty member. Valerie Fehrman will be the faculty representative.

Miller requested a closed session for the November meeting with wording to cover extra-curricular compensation.

Future Meetings:

The next School Board meeting will be held on November 18, 2019

Adjournment:

Motion by Serrano, seconded by Smith to adjourn the meeting. Motion carried. (6-0) 8:19 p.m.

Respectfully Submitted:

Bonnie Matz, District Secretary