

MINUTES, BOWLER BOARD OF EDUCATION, Monday, March 19, 2018

Board Approved – April 23, 2018

Call to order:

The meeting was called to order by Board President, Joe Miller at 6:00 p.m. It was certified that the meeting was given proper notice. Roll call was taken with the following board members present: Fuerst, Rigsby, Miller, Smith, Maves, Thiex and Grosskopf. Also present were Randy Refsland, District Administrator; Wade Turner, Elementary Principal; Kim Ninabuck, Middle/High School Principal; Linda Brend, District Accountant and Bonnie Matz, District Secretary. Also in attendance were Vicky Jolitz, Jane Schultz and Nikki Fuller.

Approval of agenda:

Dr. Refsland recommended the following changes to the agenda: Add report from Vicky Jolitz to old business and delete item g (Curriculum software) from new business. Motion by Fuerst, seconded by Maves to approve the amended agenda. Motion carried.

Approval of minutes of prior meetings:

Motion by Grosskopf, seconded by Fuerst to approve the minutes of the February 22, 2018 meeting. Fuerst, yes; Smith, yes; Grosskopf, yes; Rigsby, yes; Miller, yes; Thiex, abstain, Maves abstain. Motion carried.

Approval of payment of vouchers:

Motion by Grosskopf, seconded by Fuerst to approve vouchers 69232 - 69323, ten (10) manual checks and six (6) voided checks. Smith had a question on an item. Linda Brend answered. Motion carried.

Public Recognition:

None

Administrative Reports:

Dr. Refsland informed the board of an overpayment of Impact Aid that will need to be paid back. Both Dr. Refsland and Linda Brend explained the issue. Discussion was held concerning how this could affect the budget.

Mrs. Ninabuck's report included:

- ACP (Academic and Career Planning) trips held for 9th, 10th, and 12th grade students
- Career Development Day for juniors and seniors
- STAR and State Forward exam being taken during March and early April
- ACT test and ACT WorkKeys was given to all juniors
- ACT testing is set for February 27th and ACT Workkeys on February 28th
- ACT Aspire exam will be given to 9th and 10th graders will be taken in April or early May
- Student email accounts are being set up and all students should have access by 4th quarter
- MS Forensics was held at Bowler on March 15
- MS Solo-ensemble was held March 19 in Bowler
- Some upcoming events are: FFA Handy Helper Auction, NHS Blood Drive, FFA Banquet, All Sports Banquet, Spring Concert and Graduation

Mr. Turners report included:

- Forward Exam for grades 3-6 will be held in April
- Feb. 23rd inservice included a presentation by BoardWorks, an interactive curriculum supplement
- Conducted federal mandated LEA (local educational agency) Title I meeting
- Attended Wisconsin State Reading Association convention
- Child Development Days was held March 9th
- End of 3rd quarter is Tuesday, March 27th with Spring break March 29th through April 2nd
- Parent-teacher conferences were held Feb. 22nd and 27th with 81% of parents attending
- Tom Pease was the featured entertainer for the March 15th family night
- The 4th annual Variety Show is scheduled for Friday, April 13th
- A STEAM (Science, Technology, Engineering, Art and Math) and art show will be held Thurs., April 19th
- The final family day will be held on the afternoon of May 23rd in conjunction with the annual track and field day
- Dr. Seuss Week was held Feb. 26th through March 2nd

- School board members Joe Miller, Ray Rigsby and Anne Smith served breakfast to students during National Breakfast Week March 5th – 9th
- March 7th Geography Bee winner was Isiah Bestul, runner up was Karter Kolpack
- Science Fair assembly is scheduled for March 20th with trophies awarded to the top 3 finishers per grade level
- The 2nd Scholastic Book Fair netted \$1400 and earned a selection of new books which are used as family nights and also given to teachers to supplement their classroom libraries
- The annual puberty talk for 5th grade students is scheduled for March 22nd
- Amy Jensen's 4th grade class will see the process of baby chicks hatching through an incubator

Old Business:

Vicky Jolitz, head of food service spoke with the board about ideas to improve school lunch and cut back on waste. A Share Table is being looked at and may be instituted after spring break.

Committee Reports:

The Professional Staff Personnel Committee met on March 14, 2018. They discussed job descriptions for professional staff and will meet again in April to go over any changes and get them ready for the board meeting in April. The Support Staff Personnel Committee will also meet in April to go over job descriptions for support staff.

The Building and Grounds Committee met on March 14, 2018. The committee discussed summer projects to be completed such as replacing blacktop in the back of the building, phase two of the air conditioning project, replacement of the district pick-up truck, and other items that need to be addressed. Also discussed was the need to find ways to cut down the cost for electricity.

New Business:

Motion by Thiex, seconded by Fuerst to approve the second reading for the changes to the following existing policies: 142.7, 144.1, 152, 155, 1210, 2260.02, 2271, 2411, 2510, 3160, 3217, 3419, 4160, 4217, 4419, 5113.01, 5330, 5772, 9130, and 9210. Motion carried.

Motion by Grosskopf, seconded by Maves to approve the second reading of the following new policies: 151.2, 1619, 7430, 8309, 8605, and 9140. Motion carried.

Linda Brend and Vicky Jolitz explained the food service review that was conducted. The review is like an audit and is done every three years. Our school passed with suggestions made and some corrections to be addressed.

Motion by Fuerst, seconded by Smith to approve June 18 through July 19 with no classes on July 4 or 5 as dates for the 2017-2018 summer school session. Motion carried.

Motion by Thiex, seconded by Maves to approve the summer school teacher pay at \$22.00 per hour. Paraprofessionals will receive their regular hourly pay. Motion carried.

Motion by Smith, seconded by Fuerst to approve the resignation of Heidi Cerveny as middle school track coach. Motion carried.

Motion by Fuerst, seconded by Grosskopf to accept, with gratitude, the gesture from the Panther Pack Booster Club to donate supplies and labor to repaint the concession stand at the baseball field. Motion carried.

Motion by Fuerst, seconded by Grosskopf to approve the resignation/retirement of Tim Clauss, with regrets, from his custodial position. Motion carried.

Motion by Fuerst, seconded by Maves to approve Kelsie Nueske as a Special Education paraprofessional. Motion carried.

Motion by Fuerst, seconded by Grosskopf to approve Aaron Matz as a full time custodian. Motion carried.

Respectfully submitted:

Bonnie Matz, District Secretary

Adjourn into closed session:

Motion by Grosskopf, seconded by Smith to adjourn into closed session pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes for considering employment, promotion, compensation or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility.

All in attendance voting yes by roll call vote. Motion carried (7:01 p.m.)

Reconvene into open session:

Motion by Maves, seconded by Fuerst to reconvene into open session. Motion carried. (9:15 p.m.)

Consideration of action deemed necessary as a result from closed session:

As a result of closed session:

- a. Motion by Thiex, seconded by Fuerst to set the following for Administrative contracts:
 1. District Administrator to receive a 2 year contract at 65% with a salary of \$70,000 for the 2018-2019 school year and the second year to be determined.
 2. The principal's contracts will be extended from 210 days to 217 days, 5 vacation days and on additional sick day. Salaries are to be adjusted to reflect the additional seven days. Elementary principal will receive \$76,610 and Middle/High School principal will receive \$79,710 for the 2018-2019 school year.
All board members voting yes (7-0). Motion carried.
- b. Motion by Grosskopf, seconded by John to approve the preliminary non-renewals. All board members voting yes (7-0). Motion carried.
- c. Motion by Thiex, seconded by Maves to give the District Accountant a 3% increase to \$52,530, and waive the liquidated damages in year 2 of the contract. All board members voting yes (7-0). Motion carried.

Adjourn:

Motion by Fuerst, seconded by Grosskopf to adjourn. Motion carried. (9:25 p.m.)

Respectfully submitted:

Jerry Grosskopf, Board Clerk